



## TUITION BENEFIT AMOUNTS CHART

(Updated 09/29/06)

**For courses taken on "City Time,"** courses must be directly job-related and critical to the employee's present position as determined by both the Department Head and the Department of Employee Relations. NOT ALL BARGAINING UNITS ARE ELIGIBLE (see footnote below).

- ☒ Employees represented by these bargaining units are **not** eligible to take courses on "City Time" and must attend **ALL** courses, seminars and conferences on their own time in order to be eligible for the Tuition Benefit.

BARGAINING UNIT / EMPLOYEE GROUP	TUITION BENEFIT AMOUNT
<input type="checkbox"/> ALEASP, Local 218, Clerical Unit <input type="checkbox"/> ALEASP, Local 218, Police Support Services Personnel	<ul style="list-style-type: none"> <li>• \$1200 per calendar year for tuition and required textbooks.</li> <li>• \$100 of tuition balance for membership dues in the "Assn. Of Public Safety Communication Officials" or the "Nat'l Emergency Government Emergency Number Assn." <b>only</b> for the following job titles: Police Telecommunicator, Lead Police Telecommunicator and Police Dispatcher.</li> <li>• \$100 of tuition balance for membership dues <b>only</b> for the following job titles: Electronic Technician and Mail Processor.</li> </ul>
Police Aide Unit (MPA)	<ul style="list-style-type: none"> <li>• Combined maximum of \$1900 for tuition and required textbooks for calendar years 2004/2005; \$1000 per calendar year after 2-year period.</li> <li>• Effective January 1, 2006 combined maximum of \$2200 for tuition and required textbooks for calendar years 2005/2006; \$1200 per calendar year after 2-year period.</li> </ul>
Association of Municipal Attorneys	<ul style="list-style-type: none"> <li>• Combined maximum of \$2200 for tuition and required textbooks for calendars years 2005/2006.</li> </ul>
Association of Scientific Personnel	<ul style="list-style-type: none"> <li>• \$1200 per calendar year for tuition and required textbooks.</li> <li>• \$125 of tuition balance for membership dues.</li> </ul>
Chief Officers Association (Fire sworn management)	<ul style="list-style-type: none"> <li>• \$1200 per calendar year for tuition and required textbooks.</li> <li>• \$600 of tuition balance for membership dues.</li> </ul>
Local 75, Plumbers	<ul style="list-style-type: none"> <li>• \$1200 per calendar year of which up to \$300 may be used for required textbooks.</li> </ul>
<input type="checkbox"/> Local 139, Joint Bargaining Unit, IUOE and Milwaukee District Council 48 <input type="checkbox"/> Milwaukee Police Association, Local 21 <input checked="" type="checkbox"/> <input type="checkbox"/> Public Employees Union #61, LIUNA (Sanitation) <input type="checkbox"/> Local 195, Bridge Operators	<ul style="list-style-type: none"> <li>• \$1200 per calendar year for tuition and required textbooks.</li> </ul>
<input type="checkbox"/> Local 215, MPFFA, Firefighters <input checked="" type="checkbox"/> <input type="checkbox"/> Local 510, Machinists & Fire Equipment Repairers <input checked="" type="checkbox"/>	<ul style="list-style-type: none"> <li>• \$900 per calendar year for tuition and required textbooks.</li> </ul>
Local 494, IBEW, Electrical Group	<ul style="list-style-type: none"> <li>• \$1000 per calendar for tuition, required textbooks, and required equipment.</li> <li>• \$100 of tuition balance for membership dues in designated professional organizations (i.e., Electrical Maintenance Engineers, Int'l Electrical Inspectors, etc.)</li> </ul>
Local 494, IBEW, Fire Equipment Dispatchers <input checked="" type="checkbox"/>	<ul style="list-style-type: none"> <li>• \$600 per calendar year of which up to \$300 may be used for required textbooks.</li> </ul>
Local 494, IBEW, Machine Shop	<ul style="list-style-type: none"> <li>• \$1200 per calendar year for tuition, required textbooks and equipment.</li> <li>• \$100 of tuition balance for memberships dues.</li> </ul>
<input type="checkbox"/> Management, General City <input type="checkbox"/> Management, Police (Sworn)	<ul style="list-style-type: none"> <li>• The maximum amount of reimbursement for tuition and required textbooks will increase from \$1000 to a combined maximum of \$2,400 for the two-year period of calendar years 2005/2006.</li> <li>• Any amount of the combined maximum may be used for membership dues during calendar years 2005/2006. <i>CONTINUED ON NEXT PAGE...</i></li> </ul>

BARGAINING UNIT / EMPLOYEE GROUP	TUITION BENEFIT AMOUNT
	<ul style="list-style-type: none"> <li>A maximum of \$500 (of the combined maximum) may be used for job-related certifications or license fees per calendar year.</li> </ul>
Milwaukee Building & Construction Trades Council <input checked="" type="checkbox"/>	<ul style="list-style-type: none"> <li>\$700 per calendar year for tuition of which up to \$150 may be used for required textbooks.</li> </ul>
Milwaukee Police Supervisors Organization	<ul style="list-style-type: none"> <li>\$850 per calendar year for tuition and required textbooks.</li> <li>\$150 of tuition balance for membership dues.</li> </ul>
Non-Management/Non-Represented	<ul style="list-style-type: none"> <li>\$1200 per calendar year for tuition and required textbooks.</li> <li>\$75 of tuition balance for membership dues</li> </ul>
Staff Nurses' Council	<ul style="list-style-type: none"> <li>\$1200 per calendar year for tuition and required textbooks.</li> <li>\$110 of tuition balance for membership dues.</li> </ul>
Technician, Engineers & Architects of Milwaukee	<ul style="list-style-type: none"> <li>Combined maximum of \$2,200 for calendar years 2005/2006 for tuition and required textbooks.</li> <li>\$125 of tuition balance for membership dues.</li> </ul>

### **MILWAUKEE DISTRICT COUNCIL 48:**

☒ \$1200 per calendar year for tuition and required textbooks; \$100 of tuition balance for Membership Dues Reimbursement **ONLY** for the following JOB TITLES:

<b>Assessors Office (\$120 of tuition balance for Membership Dues):</b>			
• Property Appraiser	• Senior Property Appraiser		
<b>DPW-Forestry:</b>			
• Forestry Services Technical Coordinator	• Urban Forestry Crew Leader	• Urban Forestry Specialist	• Urban Forestry Technician
<b>DOA-Information &amp; Technology Management Division:</b>			
• Lead Computer Programmer	• Operations Analyst	• Project Assistant	
• Microcomputer Analyst	• Programmer Analyst	• Systems Specialist I, II	
<b>DPW-Water Works (Local 952 only):</b> Employees of the Plants Section			
<b>Health Department:</b>			
• Dietetic Technician	• Environmental Health Specialist	• Nutritionist	• X-Ray Technician
• Environmental Disease Control Specialist	• Environmental Hygienist	• Public Health Educator	
<b>Milwaukee Public Library:</b>			
• Administrative Assistant (Processing)	• Librarian Intern	• Library Services Assistant	
• Graphic Designer	• Librarian I, II, III, IV		
<b>Neighborhood Services, Department of:</b>			
• Boiler Inspector	• Bldg Insp Enforcement Coord	• Elevator Inspector	• Sprinkler Construction Insp
• Lead Boiler Inspector	• Code Compliance Inspector	• Lead Elevator Inspector	• Lead Sprinkler Constr. Insp
• Building Construction Inspector	• Code Enforcement Inspector	• Plan Examiner Specialist	• Zoning Inspector
• Lead Building Construction Inspector	• Electrical Inspector	• Spec Enforcement Inspector	• Zoning Specialist
• Building Construction Inspection Intern	• Electrical Plan Examiner		
<b>Miscellaneous Job Titles:</b>			
• Associate Planner	• Engineering Technician	• Property Drafting Technician	
• Drafting Technician	• Inspection Specialist	• Senior Planner	
• Engineering Drafting Technician	• Instrument Recorder Technician		